



## **WEGO MINISTRIES**

*Nicaragua Ministry Director*

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### **MINISTRY OVERVIEW:**

WEGO Ministries is an interdenominational Christian missions organization based out of Florida, U.S.A. We operate Christ-centered and hardship alleviating ministries in Nicaragua and Mongolia. WEGO's ministry in Nicaragua started in 2001 in the community of Roman Esteban, Jinotepe, Carazo. We are currently serving the community through New Hope School and a community center, which consists of a feeding program, new mom's club, and a weekly bible club for kids. The WEGO Nicaragua staff currently has 20 incredible employees: administrative director, school principal, feeding program director, two secretaries, seven teachers, head kitchen worker, bible club leader, farm coordinator, and five guards.

### **DESCRIPTION OF POSITION:**

The purpose of this role is to help WEGO fulfill its mission and vision in the country of Nicaragua by overseeing and developing ministry projects, shepherding the WEGO Nicaragua staff, and establishing and maintaining local church partnerships.

### **QUALIFICATIONS**

- Committed and mature follower of Christ
- Active participant in a local church congregation
- Person of great character who possesses a high level of integrity, trustworthiness, humility, and service to others
- Proven passion for evangelism and discipleship
- Compassionate heart for the marginalized and hurting
- A passion for and understanding of individual and community development
- At least five years of leadership experience
- Basic computer skills

- Theologically aligned with the WEGO Statement of Faith
- Self-starter who can both create and implement vision
- A college education and competency in English are preferred but not required

## **RESPONSIBILITIES**

### **Oversee And Develop WEGO Nicaragua Ministries**

- Ensure all ministries are healthy and functioning at their highest capacity
- Ensure all teaching adheres to the WEGO Statement of Faith
- Work with Administrative Director to ensure ministry complies with all government regulations and legal requirements, develop annual budget, and oversee ministry finances
- Work with WEGO Executive Director to cast overall vision of the ministry while also developing and establishing new ministries
- Assist WEGO Nicaragua leadership in all incoming/outgoing staff transitions

### **Shepherd WEGO Nicaragua Staff**

- Provide intentional spiritual leadership and encouragement
- Equip, develop, and train staff for ministry
- Mediate conflicts and concerns among staff
- Work with WEGO Nicaragua leadership to provide accountability, direction, and oversight of staff performance.

### **Establish And Maintain Local Church Partnerships**

- Develop relationships with local pastors, community leaders, and other ministries in the area
- Identify and provide ongoing opportunities to mobilize local churches to serve within our ministries
- Discover and implement ways our ministries and our American local church partners can serve local churches in our Nicaraguan community

## **COMPENSATION**

This is a full-time position. Healthcare coverage will be provided and salary will be negotiated as a part of the interview process.

## **APPLICATION PROCESS**

- 1) Email a letter of introduction and current resume to [serve@wego.org](mailto:serve@wego.org). Please include your basic personal information, employment history, ministry experience, contact information, and a current photo in your resume.
- 2) Candidates to be considered will receive an application and three reference forms for completion. Email completed application to [serve@wego.org](mailto:serve@wego.org) and ensure all three references (character, work, and church) email completed forms directly to [serve@wego.org](mailto:serve@wego.org).
- 3) Top candidates will have a Skype interview with WEGO Executive Director and WEGO Board Members as well as an interview with WEGO Nicaragua staff.
- 4) Final interviews will be held in person with WEGO Executive Director and WEGO Nicaragua staff.
- 5) Final candidate will be required to complete a background check.